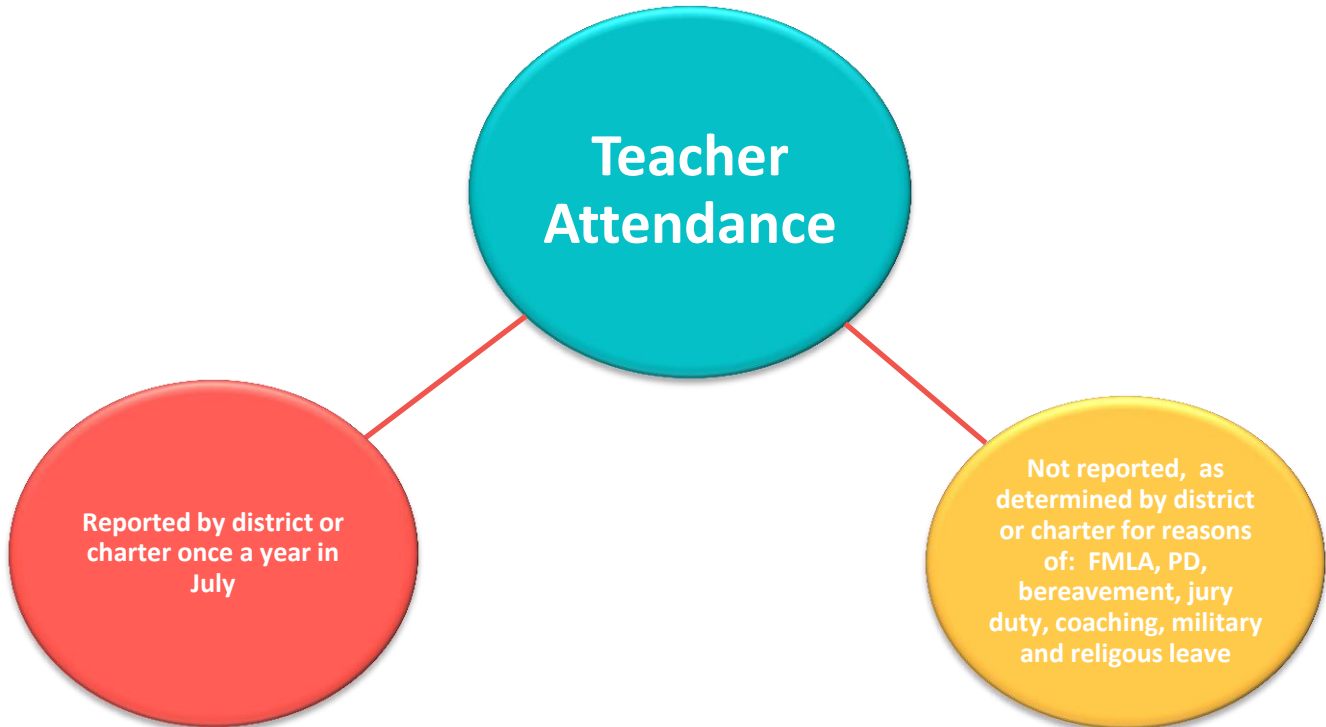


NMTEACH

TEACHER ATTENDANCE

5% of total teacher report points



SCORING

- Teacher attendance scores are based on a simple calculation of total points available (20 points) less the number of days absent.
- If total absences reported is less than or equal to 6, then the teacher receives 100 percent of attendance points.
- If total absences reported are greater than 6, then the standard formula applies.
- Teachers can receive up to 20 points in the Teacher Attendance category.
- Attendance is worth only five percent of the overall effectiveness score. A teacher can use all of their contracted sick days and still be exemplary overall.
- If a teacher does not have surveys, then the percentage for attendance increases from 5 to 10 percent.

DATA FLOW

Teacher attendance is reported by the district or charter through STARS. Districts and charters are advised to provide teachers the opportunity to verify their data prior to submission to the PED. Any irregularities reported, are flagged by the NM PED and sent back to the district for review. A district may establish its own cut scores, but they cannot be more lenient than the state scores.

EXEMPTIONS

Leave that is excluded from the attendance calculation includes leave under the Family and Medical Leave Act (FMLA), professional development, bereavement, jury duty, coaching, and military and religious leave. Districts and charters are advised to report only those absences *outside of* these exclusions.