

NMTEACH

STEPS AND POINTS

	Student Achievement	Observation Domains 2 and 3	Planning and Preparation Domains 1 and 4	Teacher Attendance	Surveys
Step 1: Teachers who have no student achievement data in the last 3 years OR teachers with less than 10 students with three years of data	0% 0 pts	50% 100 pts	40% 80 pts	5% 10 pts	5% 10 pts
Step 2: Teachers with 1-3 years of student achievement data	35% 70 pts	40% 80 pts	15% 30 pts	5% 10 pts	5% 10 pts

**The percentages and points reflected above are when all required data is present.*

What Happens When Data Is Not Reported?

Scenario #1: If classroom observation data is not reported then no summative report will be generated

	Is the data present	Possible Points
Student Achievement	Y	n/a
Observations	N	n/a
Domains 1 and 4	Y	n/a
Surveys	Y	n/a
Attendance	Y	n/a
Summative Total Points	N	n/a

Scenario #2: If data for domains 1 and 4 isn't reported, then these points are redistributed to Observations (Domains 2 and 3)

	Is the data present	Possible Points
Student Achievement	Y	70
Observations	Y	110
Domains 1 and 4	N	0
Surveys	Y	10
Attendance	Y	10
Summative Total Points	Y	200

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Scenario #3: If the points for surveys or attendance are not reported, then these points will be redistributed to Domains 1 and 4

	Is the data present	Possible Points
Student Achievement	Y	70
Observations	Y	80
Domains 1 and 4	Y	40
Surveys	N	0
Attendance	Y	10
Summative Total Points	Y	200

	Is the data present	Possible Points
Student Achievement	Y	70
Observations	Y	80
Domains 1 and 4	Y	40
Surveys	Y	10
Attendance	N	0
Summative Total Points	Y	200

Scenario #4: If there is no data reported for surveys, attendance and Domains 1 and 4 these points will be redistributed to Observations

	Is the data present	Possible Points
Student Achievement	Y	70
Observations	Y	130
Domains 1 and 4	N	0
Surveys	N	0
Attendance	N	0
Summative Total Points	Y	200

Scenario #5: If only data for observations and domains 1 and 4 is reported, the student achievement points will be redistributed to observations, survey and attendance points will be redistributed to domains 1 and 4.

	Is the data present	Possible Points
Student Achievement	N	0
Observations	Y	150
Domains 1 and 4	Y	50
Surveys	N	0
Attendance	N	0
Summative Total Points	Y	200

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Scenario #6: If the only data reported is for observations all points will be redistributed there

	Is the data present	Possible Points
Student Achievement	N	0
Observations	Y	200
Domains 1 and 4	N	0
Surveys	N	0
Attendance	N	0
Summative Total Points	Y	200

Scenario #7: If there is no data reported for student achievement and surveys, the student achievement points will be redistributed to observations and the survey points will be redistributed to Domains 1 and 4.

	Is the data present	Possible Points
Student Achievement	N	0
Observations	Y	150
Domains 1 and 4	Y	40
Surveys	N	0
Attendance	Y	10
Summative Total Points	Y	200

Scenario #8: If there is no data reported for student achievement and attendance, the student achievement points will be redistributed to observations and the attendance points will be redistributed to Domains 1 and 4.

	Is the data present	Possible Points
Student Achievement	N	0
Observations	Y	150
Domains 1 and 4	N	40
Surveys	Y	10
Attendance	N	0
Summative Total Points	Y	200