

NMTEACH

STEPS AND POINTS

| | Student Achievement | Observation Domains 2 and 3 | Planning and Preparation Domains 1 and 4 | Teacher Attendance | Surveys |
|--|---------------------|-----------------------------|--|--------------------|--------------|
| Step 1: Teachers who have no student achievement data in the last 3 years OR teachers with less than 10 students with three years of data | 0% 0 pts | 50% 100 pts | 40% 80 pts | 5% 10 pts | 5% 10 pts |
| Step 2: Teachers with 1-3 years of student achievement data | 35% 70 pts | 40% 80 pts | 15% 30 pts | 5% 10 pts | 5% 10 pts |

**The percentages and points reflected above are when all required data is present.*

What Happens When Data Is Not Reported?

Scenario #1: If classroom observation data is not reported then no summative report will be generated

| | Is the data present | Possible Points |
|-------------------------------|---------------------|-----------------|
| Student Achievement | Y | n/a |
| Observations | N | n/a |
| Domains 1 and 4 | Y | n/a |
| Surveys | Y | n/a |
| Attendance | Y | n/a |
| Summative Total Points | N | n/a |

Scenario #2: If data for domains 1 and 4 isn't reported, then these points are redistributed to Observations (Domains 2 and 3)

| | Is the data present | Possible Points |
|-------------------------------|---------------------|-----------------|
| Student Achievement | Y | 70 |
| Observations | Y | 110 |
| Domains 1 and 4 | N | 0 |
| Surveys | Y | 10 |
| Attendance | Y | 10 |
| Summative Total Points | Y | 200 |

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Scenario #3: If the points for surveys or attendance are not reported, then these points will be redistributed to Domains 1 and 4

| | Is the data present | Possible Points |
|-------------------------------|---------------------|-----------------|
| Student Achievement | Y | 70 |
| Observations | Y | 80 |
| Domains 1 and 4 | Y | 40 |
| Surveys | N | 0 |
| Attendance | Y | 10 |
| Summative Total Points | Y | 200 |

| | Is the data present | Possible Points |
|-------------------------------|---------------------|-----------------|
| Student Achievement | Y | 70 |
| Observations | Y | 80 |
| Domains 1 and 4 | Y | 40 |
| Surveys | Y | 10 |
| Attendance | N | 0 |
| Summative Total Points | Y | 200 |

Scenario #4: If there is no data reported for surveys, attendance and Domains 1 and 4 these points will be redistributed to Observations

| | Is the data present | Possible Points |
|-------------------------------|---------------------|-----------------|
| Student Achievement | Y | 70 |
| Observations | Y | 130 |
| Domains 1 and 4 | N | 0 |
| Surveys | N | 0 |
| Attendance | N | 0 |
| Summative Total Points | Y | 200 |

Scenario #5: If only data for observations and domains 1 and 4 is reported, the student achievement points will be redistributed to observations, survey and attendance points will be redistributed to domains 1 and 4.

| | Is the data present | Possible Points |
|-------------------------------|---------------------|-----------------|
| Student Achievement | N | 0 |
| Observations | Y | 150 |
| Domains 1 and 4 | Y | 50 |
| Surveys | N | 0 |
| Attendance | N | 0 |
| Summative Total Points | Y | 200 |

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Scenario #6: If the only data reported is for observations all points will be redistributed there

| | Is the data present | Possible Points |
|-------------------------------|---------------------|-----------------|
| Student Achievement | N | 0 |
| Observations | Y | 200 |
| Domains 1 and 4 | N | 0 |
| Surveys | N | 0 |
| Attendance | N | 0 |
| Summative Total Points | Y | 200 |

Scenario #7: If there is no data reported for student achievement and surveys, the student achievement points will be redistributed to observations and the survey points will be redistributed to Domains 1 and 4.

| | Is the data present | Possible Points |
|-------------------------------|---------------------|-----------------|
| Student Achievement | N | 0 |
| Observations | Y | 150 |
| Domains 1 and 4 | Y | 40 |
| Surveys | N | 0 |
| Attendance | Y | 10 |
| Summative Total Points | Y | 200 |

Scenario #8: If there is no data reported for student achievement and attendance, the student achievement points will be redistributed to observations and the attendance points will be redistributed to Domains 1 and 4.

| | Is the data present | Possible Points |
|-------------------------------|---------------------|-----------------|
| Student Achievement | N | 0 |
| Observations | Y | 150 |
| Domains 1 and 4 | N | 40 |
| Surveys | Y | 10 |
| Attendance | N | 0 |
| Summative Total Points | Y | 200 |